## Form **990-EZ**

Department of the Treasury Internal Revenue Service

### **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

OMB No. 1545-1150

2013

Open to Public Inspection

| Α        |             |                                | lendar year, or tax year beginning , 2013, and ending  |            |                            |
|----------|-------------|--------------------------------|--|------------|----------------------------|
| B_       |             | if applicable:<br>ss change    |  | Employer   | identification number      |
| -        |             | change                         | INTERPRIDE   |            | 53166                      |
| -        | Initial r   | 100000000                      | Number and street (or P.O. box, if mail is not delivered to street address)  Room/suite  | Telephone  |                            |
| F        | Termin      |                                | 4306 S MACGREGOR WAY   |            |                            |
| Г        | Amend       | ded return                     | City or town, state or province, country, and ZIP or foreign postal code   |            | 520-8099                   |
|          | Applica     | ation pending                  | HOUSTON TX 77021   |            | xemption                   |
| G        | Acco        | unting Meth                    | 111 11021  |            | organization is <b>not</b> |
| 1        | Webs        | site: N                        |  |            | Schedule B                 |
| J        | Tax-ex      | xempt status                   | (check only one) — X 501(c)(3) 501(c) ( ) <b>(</b> insert no.) 4947(a)(1) or 527 (Form 99)   | 0, 990-EZ  | Z, or 990-PF).             |
| K        | Form        | of organiza                    |  |            | ,                          |
| L        | Add I asset | ines 5b, 6c,<br>ts (Part II, c | and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ | <b>▶</b> ¢ | 22.22                      |
| Pa       | art I       | Revenu                         | ie, Expenses, and Changes in Net Assets or Fund Balances (see the instruc  | otiona fo  | 80,327.                    |
|          |             | Check if the                   | he organization used Schedule O to respond to any question in this Part I  | CHOILS IC  | or Paπ I)                  |
|          | 1           | Contributio                    | ons, gifts, grants, and similar amounts received   | 1          |                            |
|          | 2           |                                | ervice revenue including government fees and contracts   |            | 6,948.                     |
|          | 3           |                                | nip dues and assessments   |            | 3,131.                     |
|          | 4           |                                | t income   | 4          | 26,446.                    |
|          | 5 a         |                                | ount from sale of assets other than inventory  |            | 7,626.                     |
|          |             |                                | or other basis and sales expenses  |            |                            |
|          | 1           |                                | s) from sale of assets other than inventory (Subtract line 5b from line 5a)  | 5 c        |                            |
|          | 6           |                                | nd fundraising events  |            |                            |
| R        | а           |                                | ome from gaming (attach Schedule G if greater than \$15,000)   6 a   |            |                            |
| Ž        | 1           |                                | ome from fundraising events (not including \$ of contributions   | _          |                            |
| REVENUE  |             | from fundr                     | aising events reported on line 1) (attach Schedule G if the sum oss income and contributions exceeds \$15,000)   |            |                            |
|          | С           |                                | ct expenses from gaming and fundraising events 6 c   |            |                            |
|          |             | 6b and sub                     | e or (loss) from gaming and fundraising events (add lines 6a and otract line 6c)   | 6 d        |                            |
|          |             |                                | es of inventory, less returns and allowances   |            |                            |
|          |             |                                | of goods sold  |            |                            |
|          | С           |                                | it or (loss) from sales of inventory (Subtract line 7b from line 7a)   |            |                            |
|          | 8           |                                | nue (describe in Schedule O)   | S          | 36,176.                    |
|          | 9           | Total reve                     | nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8   | ▶ 9        | 80,327.                    |
|          | 10          | Grants and                     | d similar amounts paid (list in Schedule O)  | 10         |                            |
|          | 11          | Benefits pa                    | aid to or for members  | 11         | 11,595.                    |
| E        | 12          |                                | ther compensation, and employee benefits   |            |                            |
| EXPENSES | 13          |                                | nal fees and other payments to independent contractors   |            | 1,825.                     |
| N<br>S   | 14          |                                | y, rent, utilities, and maintenance  |            |                            |
| E<br>S   | 15          |                                | ublications, postage, and shipping   |            |                            |
|          | 16          | Other expe                     | enses (describe in Schedule O)   | ņses 16    | 32,261.                    |
| _        | 17          | Total expe                     | enses. Add lines 10 through 16   | ▶ 17       | 45,681.                    |
| Α        | 18          | Excess or                      | (deficit) for the year (Subtract line 17 from line 9)  | 18         | 34,646.                    |
| ASSETS   | 19          | Net assets                     | or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year  |            |                            |
| ĘĘ       |             | figure repo                    | orted on prior year's return)  |            | 120,221.                   |
| S        | 20          |                                | nges in net assets or fund balances (explain in Schedule O)  | 20         |                            |
| _        | 21          |                                | or fund balances at end of year. Combine lines 18 through 20   | ▶ 21       | 154,867.                   |
| BA       | A Foi       | r Paperwor                     | k Reduction Act Notice, see the separate instructions.   |            | Form <b>990-EZ</b> (2013)  |

| Form  | 990-EZ (2013) INTERPRIDE   |  |  | 5.1  | -035           | 3166 Page <b>2</b>   |
|---|--|--|--|--|----------------|--|
| Par   | t II Balance Sheets (see the inst  | ructions for Part II)  |  |  |                |  |
|   | Check if the organization used Sched   | rule O to respond to any quest   | ion in this Part II                                  | A) Decision of                                 | • • •          |  |
| 22  | Cash, savings, and investments   |  | _  | A) Beginning of yea                            |                | (B) End of year  |
| 23  | Land and buildings   |  |  | 118,876  |                | 158,962.   |
| 24  | Other assets (describe in Schedule O) .  | See L-24 St  | mt –   | 0  | 23             | 0.   |
| 25  | Total assets   |  |  | 3,900  |                | 3,900.   |
| 26  | Total liabilities (describe in Schedule O)   | Şee L-26 St  | mt –   | 122,776  | . 25           | 162,862.   |
| 27  | Net assets or fund balances (line 27 of  | column (B) must agree with lin   | e 21)  | 2,555  | . 26           | 7,995.   |
| Par   | t III Statement of Program Service A   | ccomplishments (see the in   | structions for Dort III)                             | 120,221  | .  27          | 154,867.   |
|   | Check if the organization used Sch   | edule O to respond to any que  | stion in this Part III                               |  | (Regu          | Expenses<br>uired for section 501                          |
| What  | is the organization's primary exempt purpose? E.F.   | MICATIONAL PROCRAMS  | 2  |  | (c)(3)         | and 501(c)(4)  |
| Desc<br>meas<br>bene  | ribe the organization's program service acc<br>sured by expenses. In a clear and concise in<br>fited, and other relevant information for eac                   | complishments for each of its to<br>manner, describe the services<br>th program title. | hree largest program se<br>provided, the number o    | rvices, as<br>persons                          | orgar<br>4947  | nizations ànd section<br>(a)(1) trusts; optional<br>hers.) |
| 28  | TO PROMOTE LESBIAN, GAY, BISEX   |  |  |  |                |  |
|   | TO INCREASE NETWORKING AND CO  | MMUNICATION AMONG PRO  | DE ORGANIZATIONS                                     | TO ENCOURAGE                                   |                |  |
|   | DIVERSE COMMUNITIES TO HOLD AND  | ATTEND PRIDE EVENTS T  | O ACT AS AS SOURCE                                   | OF EDUCATION                                   |                |  |
|   | (Grants \$ 11,595.) If th  | is amount includes foreign gra   | nts, check here                                      |  | 28 a           | 11 505   |
| 29  | 4 2 2 3  |  |  |  |                | 11,595.  |
|   |  |  |  |  |                |  |
|   |  |  |  |  |                |  |
|   | (Grants S ) If th  | is amount includes foreign gra   | nts check here                                       |  | 20 -           |  |
| 30  | 71111  | io amount includes foreign gra   | ints, check here                                     |  | 29 a           |  |
|   |  |  |  |  |                |  |
|   |  |  |  |  |                |  |
|   | (Grants \$ ) If th   |  |  |  | 2.2            |  |
| 31  | Other program continue (describe in Sales  | is amount includes foreign gra   | nts, check here                                      |  | 30 a           |  |
| 31  | Other program services (describe in Sche   |  |  |  |                |  |
| 22  | (Grants \$ ) If th   | is amount includes foreign gra   | nts, check here                                      | ▶ 📘  | 31 a           |  |
| 32  | Total program service expenses (add lin  | nes 28a through 31a)   |  |  | 32             | 11,595.  |
| Par   | List of Officers, Directors,   | Trustees, and Key Em   | ployees (list each one ev                            | en if not compensated -                        | see th         | e instructions for Part IV)                                |
| -   | Check if the organization used Sch   | edule O to respond to any que  | stion in this Part IV                                |  |                | <u> </u>   |
|   | (a) Name and Title   | (b) Average hours per<br>week devoted to<br>position                                   | (c) Reportable compensation<br>(Forms W-2/1099-MISC) | (d) Health benefits<br>contributions to employ |                |  |
| CAF   | RYL_DOLINKO  |  | (If not paid, enter -0-)                             | benefit plans, and defe<br>compensation        | /ee            | (e) Estimated amount of other compensation                 |
| 111 ph 100 100 100 100 100 100 100 100 100 10   |  |  | (If not paid, enter -0-)                             | perient plans, and dele                        | /ee            |  |
| GAF   | PRESIDENT  | 5.00   | (If not paid, enter -0-)                             | compensation                                   | /ee<br>rred    | other compensation   |
|   |  | 5.00   | (If not paid, enter -0-)                             | compensation                                   | /ee            |  |
| CO-   | RY_VAN_HORN  |  | (If not paid, enter -0-)                             | compensation                                   | rred 0.        | other compensation 0 .                                     |
|   | XY_VAN_HORN<br>PRESIDENT   | 5.00   | (If not paid, enter -0-)                             | compensation                                   | /ee<br>rred    | other compensation   |
| MAR   | RY_VAN_HORNPRESIDENT<br>RIE_EVE_BARON  | 5.00   | (If not paid, enter -0-)                             | compensation                                   | 0.             | O.   |
| MAF<br>VIC  | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT  |  | (If not paid, enter -0-)                             | compensation                                   | rred 0.        | other compensation 0 .                                     |
| MAR<br>VIC<br>SUZ   | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT SEYMOUR  | 5.00   | (If not paid, enter -0-)                             | compensation                                   | 0.<br>0.       | O.  O.   |
| MAR<br>VIC<br>SUZ<br>VIC  | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT SEYMOUR E PRESIDENT  | 5.00   | (If not paid, enter -0-)                             | compensation                                   | 0.             | O.   |
| MAR<br>VIC<br>SUZ<br>VIC<br>EMI   | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT SEYMOUR E PRESIDENT LIO AGUILERA   | 5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0                       | compensation                                   | 0.<br>0.       | 0 . 0 . 0 .  |
| MAR<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC  | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT   | 5.00   | (If not paid, enter -0-)                             | compensation                                   | 0.<br>0.       | O.  O.   |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE   | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER  | 5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0                    | compensation                                   | 0. 0. 0.       | 0. 0. 0. 0.  |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC                                    | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR LIO AGUILERA E PRESIDENT LO DOSTER E PRESIDENT   | 5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0                       | compensation                                   | 0.<br>0.       | 0 . 0 . 0 .  |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI                             | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON                                 | 5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0                 | compensation                                   | 0. 0. 0. 0.    | 0. 0. 0. 0. 0.   |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI                             | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR LIO AGUILERA E PRESIDENT L DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT                               | 5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0                    | compensation                                   | 0. 0. 0.       | 0. 0. 0. 0.  |
| MAR<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN               | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT                                 | 5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0              | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0.  |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN               | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT DA DEMARCO ASURER   | 5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0                 | compensation                                   | 0. 0. 0. 0.    | 0. 0. 0. 0. 0.   |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT IDA DEMARCO LASURER | 5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0              | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0.  |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT DA DEMARCO ASURER   | 5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0              | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0. 0.                                       |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT IDA DEMARCO LASURER | 5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0  0           | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0.  |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT IDA DEMARCO LASURER | 5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0  0           | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0. 0.                                       |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT IDA DEMARCO LASURER | 5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0  0           | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0. 0.                                       |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT IDA DEMARCO LASURER | 5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0  0           | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0. 0.                                       |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT IDA DEMARCO LASURER | 5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0  0           | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0. 0.                                       |
| MAF<br>VIC<br>SUZ<br>VIC<br>EMI<br>VIC<br>SUE<br>VIC<br>CAI<br>VIC<br>LIN<br>TRE<br>BRE | RY VAN HORN PRESIDENT RIE EVE BARON E PRESIDENT E SEYMOUR E PRESIDENT LIO AGUILERA E PRESIDENT DOSTER E PRESIDENT N WILLIAMSON E PRESIDENT IDA DEMARCO LASURER | 5.00<br>5.00<br>5.00<br>5.00<br>5.00<br>5.00   | (If not paid, enter -0-)  0  0  0  0  0  0           | compensation                                   | 0. 0. 0. 0. 0. | 0. 0. 0. 0. 0. 0. 0.                                       |

| Par  |  |       |               | age 3     |
|------|--|-------|---------------|-----------|
| _    | the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V   |       |               | . X       |
| 33   | Did the organization engage in any significant activity not previously reported to the IRS?  |       | Yes           | No        |
| 34   | If 'Yes,' provide a detailed description of each activity in Schedule O  | 33    |               | X         |
|      | a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities   | 34    |               | Х         |
|      | (such as those reported on lines 2, 6a, and 7a, among others)?   | 35 a  |               | V         |
| b    | If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O   | 35 b  |               | X         |
| С    | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III   | 35 c  |               | V         |
| 36   | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N  |       |               | X         |
| 37 a | Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a   | 36    |               | X         |
| b    | Did the organization file Form 1120-POL for this year?   | 37 b  |               | X         |
|      | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  | 38 a  |               | X         |
|      | If 'Yes,' complete Schedule L, Part II and enter the total amount involved   |       |               |           |
|      | Section 501(c)(7) organizations. Enter:  |       |               |           |
|      | Initiation fees and capital contributions included on line 9   |       |               |           |
|      | Gross receipts, included on line 9, for public use of club facilities  |       |               |           |
| 40 a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:  |       |               |           |
| h    | section 4911 ; section 4912 ; section 4955 Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit   |       |               |           |
| ~    | transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported   |       |               |           |
|      | on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I   | 40 b  |               | X         |
|      | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶  |       |               |           |
| d    | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization  |       |               |           |
| е    | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T   | 40 e  |               | X         |
| 41   | List the states with which a copy of this return is filed  |       |               |           |
|      |  |       |               |           |
|      |  |       |               |           |
| 42 a | The organization's books are in care of LINDA DEMARCO  Telephone no. (713)   | F 0 0 |               | _         |
|      | books are in care of books are in care o                                 | 520-  | 809           | 9         |
| b    | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a  |       | Yes           | No        |
|      | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 42 b  |               | X         |
|      | If 'Yes,' enter the name of the foreign country:   |       |               | 71        |
|      |  |       |               |           |
|      |  |       |               |           |
|      |  |       |               |           |
|      | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |       |               | SECTION 1 |
| С    | At any time during the calendar year, did the organization maintain an office outside of the U.S.?   | 42 c  |               | X         |
|      | If 'Yes,' enter the name of the foreign country:   |       |               |           |
|      |  |       |               |           |
|      |  |       |               |           |
| 12   | Section 4047/oV4) paneroment should be true of file of the control |       |               |           |
| 43   | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here  | '     |               |           |
|      | and enter the amount of tax-exempt interest received or accrued during the tax year  |       |               |           |
| 44 a | Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead  |       | Yes           | No        |
| t a  | of Form 990-EZ   | 44 a  |               | X         |
| b    | Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ  | 44 b  |               |           |
| С    | Did the organization receive any payments for indoor tanning services during the year?   | 44 c  |               | X         |
|      | If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments?  |       |               | A         |
|      | If 'No,' provide an explanation in Schedule O  | 44 d  |               |           |
|      | Did the organization have a controlled entity of the organization within the meaning of section 512(b)(13)?  | 45 a  |               | X         |
| b    | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)   | AEL   |               |           |
| -    | TEFANS12 11/27/13  | 45 b  | \ <b>F7</b> ( | X         |

| Form 99                    | <b>0-EZ</b> (2013) INTERPRIDE   |  |  | 51_02  | F21 <i>CC</i>          | -          | Daga 4       |
|----------------------------|---|--|--|--|------------------------|------------|--------------|
| 5                          |   |  |  | 51-03  | 33166                  | Yes        | Page 4<br>No |
| 46 Di                      | d the organization engage, directly or indirectly   | , in political campaign                                      | activities on behalf of or in  | n opposition to  |                        |            |              |
| Part V                     | ndidates for public office? If 'Yes,' complete So   | chedule C, Part I  |  |  | 46                     |            | X            |
| i uic                      | All section 501(c)(3) organization for lines 50 and 51.   | s only<br>is must answer qu                                  | estions 47-49b and 5   | 52, and complete the   | e tables               |            |              |
|                            | Check if the organization used Schedule   | O to respond to any qu                                       | uestion in this Part VI  |  |                        | ra a re    | . $\square$  |
| 47 Di                      |   |  |  |  |                        | Yes        | No           |
| CO                         | d the organization engage in lobbying activities mplete Schedule C, Part II   | or nave a section 50   | (h) election in effect durin   | g the tax year? If 'Yes,'  | 47                     |            | 37           |
| <b>48</b> Is               | the organization a school as described in secti   | ion 170(b)(1)(A)(ii)? If                                     | Yes,' complete Schedule  | E  | 48                     |            | X            |
| <b>49 a</b> Di             | d the organization make any transfers to an ex  | empt non-charitable re                                       | elated organization?   |  | 49 a                   |            | X            |
| b lf '                     | Yes,' was the related organization a section 52   | 27 organization?   |  |  | 49 b                   |            |              |
| <b>50</b> Co               | omplete this table for the organization's five hig<br>aployees) who each received more than \$100,                                      | hest compensated em<br>000 of compensation f                 | ployees (other than office   | rs, directors, trustees and  | l key                  |            |              |
|                            | (a) Name and title of each employee   | (b) Average hours<br>per week devoted<br>to position         | (c) Reportable compensation<br>(Forms W-2/1099-MISC)                   | (d) Health benefits,<br>contributions to employee<br>benefit plans, and deferred<br>compensation | (e) Estimate other com |            |              |
| NONE                       |   |  |  |  |                        |            |              |
|                            |   |  |  |  |                        |            |              |
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|                            |   |  |  |  |                        |            |              |
| f To                       | tal number of other employees paid over \$100   | ,000   |  |  |                        |            |              |
| 51 Co                      | omplete this table for the organization's five hig<br>mpensation from the organization. If there is n                                   | hest compensated ind   | ependent contractors who   | each received more tha   | n \$100,000 d          | of         |              |
|                            | (a) Name and business address of each independent conf  | SOUTH CONTRACTOR OF SERVICE SERVICES                         | (b) Type   | of service   | (c) Com                | nensatio   | <u> </u>     |
| NONE                       |   |  | (4) .)ps   |  | (0) 00///              | perisation | !            |
| NONE_                      |   |  | -  |  |                        |            |              |
|                            |   |  |  |  |                        |            |              |
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|                            |   | -  |  |  |                        |            |              |
|                            |   |  | _  |  |                        |            |              |
| <b>d</b> To                | tal number of other independent contractors ea  | ach receiving over \$10                                      | 00,000   |  |                        |            |              |
| ch                         | d the organization complete Schedule A? <b>Note</b><br>aritable trusts must attach a completed Schedu                                   | ule A  |  |  |                        | s [        | No           |
| Under pena<br>true, correc | alties of perjury, I declare that I have examined this return, incl<br>t, and complete. Declaration of preparer (other than officer) is | uding accompanying schedule<br>based on all information of w | es and statements, and to the best<br>hich preparer has any knowledge. | of my knowledge and belief, it is  |                        |            |              |
| ADDRESS.                   |   |  |  | 11/14/14   |                        |            |              |
| Sign                       | Signature of officer  |  |  | Date   |                        |            |              |
| Here                       | LINDA DEMARCO Type or print name and title  | 19   |  | TREASURER  |                        |            |              |
|                            | Print/Type preparer's name  | Preparer's signature   | Date   | ਜ਼ਿ  | PTIN                   |            |              |
| Daid                       | Julia A. Siska, CPA   |  | nk 11/14/1   | Check 🛆 if   |                        | 7          |              |
| Paid<br>Prepare            |   | CPA  | 111/14/  | T 4 con-emblosed   | P0008486               | ) /        |              |
| Lise On                    |   |  |  | Firm's EIN   | 76 0404                | 2000       |              |

Form **990-EZ** (2013)

(713)

77021

HOUSTON

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

Schedule A (Form 990 or 990-EZ) 2013

2013

Open to Public Inspection

INTERPRIDE 51-0353166 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 X An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. C Type III — Functionally integrated d Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) 11 g (i) A family member of a person described in (i) above? . . . . . . 11 g (ii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . . . 11 g (iii) Provide the following information about the supported organization(s) h (i) Name of supported (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the (v) Did you notify the organization in (vii) Amount of monetary organization organization in column (i) listed in organization in support column (i) of your support? column (i) your governing document? organized in the U.S.? Yes Yes Yes (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec         | ction A. Public Support   |  |  |  |   |                                  |  |
|-------------|---|--|--|--|---|----------------------------------|--|
| Cale<br>beg | endar year (or fiscal year<br>inning in) ►  | (a) 2009   | <b>(b)</b> 2010                            | (c) 2011                                     | (d) 2012  | (e) 2013                         | (f) Total                                  |
| 1           | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  |  |  |  |   |                                  |  |
| 2           | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |  |  |  |   |                                  |  |
| 3           | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |  |  |   |                                  |  |
| 4           | Total. Add lines 1 through 3  |  |  |  |   |                                  |  |
| 5           | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |  |  |  |   |                                  |  |
| 6           | <b>Public support.</b> Subtract line 5 from line 4  |  |  |  |   |                                  |  |
| Sec         | ction B. Total Support  |  |  |  |   |                                  |  |
|             | endar year (or fiscal year<br>inning in) ►  | (a) 2009   | <b>(b)</b> 2010                            | (c) 2011                                     | (d) 2012  | (e) 2013                         | (f) Total                                  |
| 7           | Amounts from line 4   |  |  |  |   |                                  |  |
| 8           | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |  |  |  |   |                                  |  |
| 9           | Net income from unrelated business activities, whether or not the business is regularly carried on  |  |  |  |   |                                  |  |
| 10          | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)   |  |  |  |   |                                  |  |
| 11          | Total support. Add lines 7 through 10   |  |  |  |   |                                  |  |
| 12          | Gross receipts from related activiti  | es, etc (see instruc   | ctions)                                    |  |   | 12                               | -  |
| 13          | First five years. If the Form 990 is organization, check this box and s   | s for the organization for the | on's first, second, t                      | hird, fourth, or fifth                       | tax year as a sect                                | ion 501(c)(3)                    | ▶ □  |
|             | ction C. Computation of Pu  |  |  |  |   |                                  |  |
|             | Public support percentage for 201   |  |  |  |   |                                  | %  |
|             | Public support percentage from 20   |  |  |  |   |                                  | %  |
| 16          | a 33-1/3% support test — 2013. If and stop here. The organization of  | the organization di<br>qualifies as a public   | d not check the bo<br>cly supported organ  | x on line 13, and the nization               | he line 14 is 33-1/3                              | % or more, check                 | this box                                   |
|             | b 33-1/3% support test — 2012. If t<br>and stop here. The organization of   | he organization dic<br>qualifies as a publi  | d not check a box o                        | on line 13 or 16a, a<br>nization             | and line 15 is 33-1/3                             | 3% or more, check                | this box ▶                                 |
| 17          | a 10%-facts-and-circumstances to<br>or more, and if the organization me<br>the organization meets the 'facts-a  | eets the 'facts-and-   | -circumstances' tes                        | st check this hox a                          | and stop here Eyr                                 | Jain in Part IV how              |  |
|             | organization meets the 'facts-and-  | eets the 'facts-and-<br>circumstances' tes   | -circumstances' tes<br>t. The organization | st, check this box a<br>i qualifies as a pub | and <b>stop here.</b> Exp<br>blicly supported org | lain in Part IV how<br>anization | the ▶                                      |
|             | Private foundation. If the organiz  | ation did not check  | a box on line 13,                          | 16a, 16b, 17a, or 1                          | 17b, check this box                               | and see instructio               | ns ▶                                       |
| DA A        |   |  |  |  |   |                                  | and the same and the same and the same and |

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

|          | tion A. Public Support  |   |                       |                      |                         |                     |              |
|----------|---|---|-----------------------|----------------------|-------------------------|---------------------|--------------|
| Calen    | dar year (or fiscal yr beginning in) ►                                    | (a) 2009  | <b>(b)</b> 2010       | (c) 2011             | (d) 2012                | (e) 2013            | (f) Total    |
| 1        | Gifts, grants, contributions and membership fees                          |   |                       |                      |                         | (,,=                | (1)          |
|          | received. (Do not include   | NECTO 20 VIOLENCE |                       |                      |                         |                     |              |
| _        | any 'unusùal grants.')  | 45,501.   | 25,999.               | 53,738.              | 43,488.                 | 67,701.             | 236,427.     |
| 2        | Gross receipts from admissions, merchandise sold or                       |   |                       |                      |                         |                     |              |
|          | services performed, or facilities   |   |                       |                      |                         |                     |              |
|          | furnished in any activity that is   |   |                       |                      |                         |                     |              |
|          | related to the organization's tax-exempt purpose                          |   |                       |                      |                         |                     |              |
| 3        | Gross receipts from activities  |   |                       |                      |                         |                     |              |
|          | that are not an unrelated trade or business under section 513.            |   |                       |                      |                         |                     |              |
|          |   | 15,500.   | 17,000.               | 17,500.              | 20,017.                 | 5,000.              | 75,017.      |
| 4        | Tax revenues levied for the organization's benefit and                    |   |                       |                      |                         |                     |              |
|          | either paid to or expended on   |   |                       |                      |                         |                     |              |
| _        | its behalf  |   |                       |                      | )                       |                     |              |
| 5        | The value of services or facilities furnished by a                        |   |                       |                      |                         |                     |              |
|          | governmental unit to the  |   |                       |                      |                         |                     |              |
|          | organization without charge   |   |                       |                      |                         |                     |              |
|          | <b>Total.</b> Add lines 1 through 5                                       | 61,001.   | 42,999.               | 71,238.              | 63,505.                 | 72,701.             | 311,444.     |
| 7 a      | Amounts included on lines 1, 2, and 3 received from                       |   |                       |                      | •                       |                     |              |
|          | disqualified persons  |   |                       |                      |                         |                     |              |
| b        | Amounts included on lines 2   |   |                       |                      |                         |                     |              |
|          | and 3 received from other than  |   |                       |                      |                         |                     |              |
|          | disqualified persons that exceed the greater of \$5,000 or                | 6   |                       |                      |                         |                     |              |
|          | 1% of the amount on line 13   |   |                       |                      |                         |                     |              |
|          | for the year  |   |                       |                      |                         |                     |              |
| C        | Add lines 7a and 7b   |   |                       |                      |                         |                     |              |
| 8        | Public support (Subtract line   |   |                       |                      |                         |                     |              |
| C        | 7c from line 6.)  |   |                       | (A) (A) (A) (A) (A)  |                         |                     | 311,444.     |
| 70.00    | tion B. Total Support   | ( ) 0000 T  | #120040               |                      |                         |                     |              |
|          | dar year (or fiscal yr beginning in) ► Amounts from line 6                | (a) 2009  | <b>(b)</b> 2010       | (c) 2011             | (d) 2012                | (e) 2013            | (f) Total    |
|          | Gross income from interest,   | 61,001.   | 42,999.               | 71,238.              | 63,505.                 | 72,701.             | 311,444.     |
| 104      | dividends, payments received  |   |                       |                      |                         |                     |              |
|          | on securities loans, rents,   |   |                       |                      |                         |                     |              |
|          | royalties and income from similar sources                                 | 1,054.  | 173.                  | ٥٦٦                  | 1.0                     | T 606               | w 101012     |
| b        | Unrelated business taxable  | 1,034.  | 173.                  | 255.                 | 10.                     | 7,626.              | 9,118.       |
|          | income (less section 511  |   |                       |                      | 8                       |                     |              |
|          | taxes) from businesses acquired after June 30, 1975                       |   |                       |                      |                         |                     |              |
| c        | Add lines 10a and 10b   | 1,054.  | 173.                  | 255.                 | 1.0                     | 7.606               | 0 110        |
|          | Net income from unrelated business  | 1,054.  | 1/3.                  |                      | 10.                     | 7,626.              | 9,118.       |
|          | activities not included in line 10b,                                      |   |                       |                      |                         |                     |              |
|          | whether or not the business is regularly carried on                       |   |                       |                      |                         |                     |              |
| 12       | Other income. Do not include  |   |                       |                      |                         |                     |              |
|          | gain or loss from the sale of   |   |                       |                      |                         |                     |              |
|          | capital assets (Explain in Part IV.)                                      |   |                       |                      |                         |                     |              |
| 13       | Total Support. (Add Ins 9,10c, 11 and 12.)                                | 62,055.   | 43,172.               | 71,493.              | 63,515.                 | 80,327.             | 220 EC2      |
| 14       | First five years. If the Form 990 is                                      | for the organization  | on's first, second, t | hird fourth or fifth | tax year as a sect      | ion 501(c)(3)       | 320,562.     |
| - 2 2    | First five years. If the Form 990 is organization, check this box and s   | top here  |                       |                      | · · · · · · · · · · · · |                     | ▶ □          |
|          | tion C. Computation of Pul  |   |                       |                      |                         |                     |              |
| 15       | Public support percentage for 2013  |   |                       |                      |                         |                     | 97.16 %      |
| 16       | Public support percentage from 20   |   |                       |                      |                         | 16                  | 98.79 %      |
| C0000000 | tion D. Computation of Inv  |   |                       |                      |                         |                     |              |
| 17       | Investment income percentage for  |   |                       |                      |                         |                     | 2.84 %       |
| 18       | Investment income percentage from   |   |                       |                      |                         |                     | 1.21 %       |
| 19 a     | 33-1/3% support tests $-2013$ . If is not more than $33-1/3%$ , check the | the organization di   | d not check the bo    | x on line 14, and I  | ine 15 is more than     | 33-1/3%, and line   | 17           |
| h        | 33-1/3% support tests - 2012 If   | the organization di   | d not check a hov     | on line 1/ or line 1 | Dublicly supported (    | more than 22 4/20/  | ▶ X          |
|          | 33-1/3% support tests — 2012. If line 18 is not more than 33-1/3%, o      | check this box and  | stop here. The or     | ganization qualifie  | s as a publicly sup     | ported organization | , and<br>▶ □ |
| 20       | Private foundation. If the organization                                   | ation did not check   | a box on line 14, 1   | 19a, or 19b, check   | this box and see in     | nstructions         |              |

| Schedule A | (Form 990 or 990-EZ) 2013  | INTERPRIDE                               |   | 51-0353166                        | Page 4 |
|------------|--|--|---|-----------------------------------|--------|
| Part IV    | Supplemental Information 17b; and Part III, line (See instructions). | tion. Provide the e<br>12. Also complete | xplanations required by Pa<br>his part for any additional i | rt II, line 10; Part II, line 17a |        |
|            |  |  |   |                                   |        |
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|            |  |  |   |                                   |        |

### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

| Name of the organization | at with angle through                           | Employer identification number |
|--------------------------|---|--------------------------------|
| INTERPRIDE               |   | 51-0353166                     |
| Pt_V, Line_44d Al        | PPLICATIONS ARE ACCEPTED FROM INDIVIDUALS REQUE |                                |
|                          | RANTS AND ASSISTANCE FOR THE PURPOSE OF ATTENDI |                                |
|                          | HE INTERNATIONAL CONFERENCE. EVERY ATTEMPT IS M |                                |
|                          | O DISTRIBUTE FUNDS IN AN EQUITABLE MANNER IN AN |                                |
|                          | TTEMPT TO ENSURE APPLICANTS ATTENDANCE AT THE   |                                |
|                          | ONDEDENCE                                       |                                |
|                          | ONFERENCE.                                      |                                |
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| Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ |  |
|---|--|
| Form 990-EZ, Part I, Line 8 Other Revenue                                       |  |

| Other revenue (describe in Schedule O) | Size Province |
|--|---------------|
| LICENSES AND FEES                      | 5,000.        |
| SCHOLARSHIP PLEDGES                    | 13,876.       |
| AD INCOME                              | 17,300.       |
| Total                                  | 36.176        |

# Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990-EZ, Part I, Line 16 Other Expenses

| Other expenses (describe in Schedule O) |         |
|---|---------|
| BANK AND MERCHANT FEE CHARGES           | 1,717.  |
| COMMUNICATIONS                          | 11,136. |
| CONFERENCES EXPENSE                     | 18,614. |
| DUES & SUBSCRIPTIONS                    | 300.    |
| INSURANCE                               | 446.    |
| OFFICE SUPPLIES                         | 48.     |
| Total                                   | 32,261. |

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990-EZ, Page 1, Part II, Line 24

| Line 24 - Other Assets:  | Beginning<br>of Year | End of<br>Year |
|--------------------------|----------------------|----------------|
| INTERNET DOMAIN PROPERTY | 3,900.               | 3,900.         |
| Total                    | 3,900.               | 3,900.         |

Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990-EZ, Page 1, Part II, Line 26

| Line 26 - Total Liabilities: | Beginning<br>of Year | End of<br>Year |
|------------------------------|----------------------|----------------|
| ACCOUNTS PAYABLE             | 0.                   | 7,995.         |
| PREPAID MEMBERSHIP DUES      | 2,555.               | 0.             |
| Total                        | 2,555.               | 7,995.         |