



Solidarity Fund Policy

If you have any questions regarding this policy, please contact the Grants Committee at grants@interpride.org.

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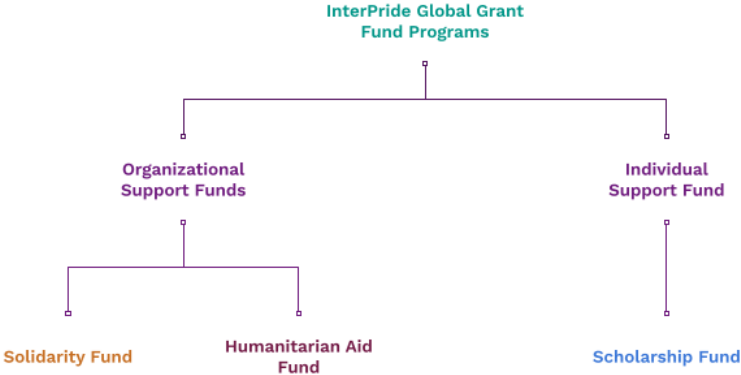
Introduction

Thank you for your interest in InterPride’s Solidarity Fund grant program. Our grant-making is competitive because we are unable to fund all of the applications that we receive. Submitting an application does not guarantee that your project will be funded.

Before you apply, please review all the guidelines. It is important to learn about changes and requirements for the application process. The grant application is located and completed online at [Solidarity Fund Application Form](#). For more information see the [Frequently Asked Questions](#) (“FAQs”) section.

InterPride Global Grant Fund Programs (IGGFP)

InterPride offers three (3) grant funding programs focused on two categories - organizational support funds and individual support funds. Organizations may apply for the Solidarity Fund and/or the Humanitarian Fund. Individuals may apply for the Scholarship Fund. (See the FAQs for an explanation of these Funds). All funds are allocated on the basis of need.



About InterPride

Vision

To achieve legal, social, and cultural equity for the SOGIESC (diverse sexual orientations, gender identities and expressions, and sex characteristics) community through the Pride movement.

Mission

- To contribute to the visibility and inclusion of SOGIESC communities.
- To connect, grow, and support Pride Platforms and networks globally.
- To assist the Pride movement to design and conduct human rights events that deconstruct myths, lies, and prejudices surrounding SOGIESC realities.
- To maximize networking and communication across the global Pride movement, offer resources, grow and leverage partnerships.

Values

Trust, Respect, Accountability, Diversity, Multiculturalism, Kindness, Bravery

Role

InterPride is the international organization that advances the Pride movement by coordinating with global partners that share our values.

We are uniquely suited to carry out our work because InterPride:

- Works with and supports the visibility and development of Pride networks around the world, thereby contributing to the presence and influence of Pride efforts at regional and local levels.
- Supports the production of Pride events for the global SOGIESC community.
- Manages, supports, and awards WorldPride™, global grant programs, and related initiatives.

Founded in 1982, InterPride is a not-for-profit membership-based organization with more than 300 members from over 60 countries. Sources of income include membership dues, licensing fees, sponsorships, donations, and merchandise sales.

We partner with other international, regional, and national LGBTQIA+ (Lesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual+) associations and human rights organizations to facilitate social change for LGBTQIA+ people around the world. Each year, InterPride, its partners, and its members engage millions of people through in-person and virtual events, mainstream media, and social media.

About Pride

- InterPride defines Pride as any public or semi-public gathering led by and for people from SOGIESC communities that promotes visibility and inclusion.
- Such gatherings take many forms including but not limited to a parade, march, rally, festival, as well as events reflecting varying cultural practices such as pageants, traditional dance, ceremonies, and story-telling.
- The nature of Pride gatherings is influenced by political, social, and cultural contexts including constraints imposed by at-risk environments.
- A Pride organization is one that produces a Pride event. An organization may be described as Pride-like where it does not produce a Pride event as described above but aspires to do so. The inability to produce a Pride event may be due to factors such as the prohibition against public assembly, politically hostile environments, lack of funding, or organizational capacity.

Solidarity Fund Overview

InterPride is committed to supporting the evolving needs of our LGBTQIA+ community. The Solidarity Fund provides grants to LGBTQIA+ Pride or Pride-like organizations around the world for community-based Pride events, with a focus on Global South and Eastern Europe, where public LGBTQIA+ activities often face opposition or hostility. Grants are not awarded to individuals.

Grant Amount

Under the Solidarity Fund, InterPride awards grants up to a maximum award of USD \$2,000. Note that the maximum grant is rarely awarded to enable the total amount of funding available to be distributed as widely as possible.

Grant Categories

InterPride awards Solidarity Fund grants for purposes such as:

- educational programming
- events for social or human rights purposes
- film festivals
- arts, cultural or history projects
- community development projects
- conferences and meetings

Eligible uses associated with these purposes include:

- registration fees and permits
- venue hire
- speaker fees
- fees for performers and entertainers

- printing
- transportation
- catering
- branding and promotion
- film screening fees
- audio visual hire

Solidarity Funds are not available for annual operating costs such as salaries, office rent, office equipment, and furniture.

Target Populations

InterPride awards grant funding to LGBTQIA+ Pride and Pride-like organizations in developing and/or hostile locations that have a focus on the following (but not necessarily limited to) LGBTQIA+ communities:

- Ethnic minorities
- Indigenous or 2Spirit
- People with disabilities
- Black and people of color
- Refugees and asylum seekers
- Trans, non-binary and gender diverse
- Female identified
- Sex workers
- Other demographic groups subject to oppression and/or discrimination based on their sexual orientation, gender identity or expression, or sex characteristics

Eligibility Criteria

- The applicant is a Pride or Pride-like organization led by and directly involving LGBTQIA+ individuals, verified by the relevant Global Advisory Council (GAC) representative from the region the application is submitted from and at least one (1) other Grants Committee member who is not from the applicant's region. Verification may involve research into the applicant's history and operations and/or confirmation of submitted information from independent third parties.
- The application is for a purpose and use consistent with the [Grant Categories](#).
- The application is for one or more of the [Target Populations](#).
- The applicant has not received funding from InterPride in the past two years.
- Funding sought is not more than USD\$2000.

Note: If an organization received grant funding from InterPride in the past two years, they are considered ineligible for funding under this program. The organization may reapply for funding from two years after the last grant was awarded. This policy aims to ensure that there are sufficient funds available to support equitable distribution of grants globally.

Exclusions

Grants are **not** awarded to:

- Individuals
- Paying debts
- For-profit companies
- Government organizations
- Endowments or capital campaigns
- Organizations that are less than one (1) year old unless the application is for their first Pride event.
- Organizations that do not align with our mission, vision, values, or ethics policy
- Organizations that discriminate based on race, ethnicity, creed, religious affiliation, sexual orientation, gender identity, or national origin
- Activities, projects, or programs that will be completed before funding becomes available (i.e., no retrospective funding)

Application Submission

Applications may be submitted to the Grants Committee (Committee) at any time throughout the year using the form by [clicking here](#). If you are unable to access the form, please contact grants@interpride.org for assistance.

The steps from application submission are set out in [Appendix A](#).

In addition to other specified information, the application form requires the applicant to provide:

- Organization name and address
- Website, and/or social media links. InterPride recognizes that a website or social media presence may be restricted or prohibited in some locations.
- Primary contact person (Name, Pronouns, Email, Phone)
- Alternate contact person (Name, Pronouns, Email, Phone)
- Year the organization was established
- Description of organization purpose
- Description of organization activities
- Number of organization members
- Location of the project for which funding is being sought
- An itemized budget up to a maximum request of USD\$2000. Budget requests above the maximum amount will not be considered. The submitted budget can be in an excel spreadsheet or a table format.
- A description of how funds will be used
- A description of who will benefit from the project
- Banking or financial institution for deposit information, should the application be successful. InterPride undertakes to store this information securely.

- Agreement to supply photographs, images, or video ([Appendix B](#)) where such material does not pose a safety or security risk to individuals, should the application be successful.
- Agreement to the Brand Recognition requirements ([Appendix C](#)), should the application be successful. InterPride recognizes that an online presence may be restricted or prohibited in some locations.
- Agreement to submit the required post-event Impact Report, should the application be successful, no more than thirty (30) days after the project has been completed. Grantees can [submit the impact report here](#).
- The applicant has confirmed that grant funds will be used within thirty (30) days of receipt.

Applications must be fully completed to be considered. Submission of applications will be acknowledged within 48 hours of receipt.

Application Assessment

While the Committee will make every effort to expedite the assessment of applications, a period of sixty (60) days from submission should be allowed for notification of the outcome of the application. Each review panel consists of volunteers from several InterPride regions who score each application based on the assessment criteria.

Assessment Criteria

Factors that are taken into consideration in application assessment include:

- Does the proposal align with InterPride’s mission and values?
- Is the project well-described?
- Are the desired outcomes clear?
- Is there a vital need for the project?
- What benefits will the project deliver to the local community?
- Will the project enable capacity building and/or support community-driven change?
- Does the applicant demonstrate the capacity to successfully deliver the project based on the quality of the proposal and past impact/success?
- Does the applicant demonstrate sound financial management practices?
- Has the applicant demonstrated the ability to report on success in achieving the project goals

Application Scoring

The below scoring system will be applied to the assessment criteria:

	5 (Excellent)	3 (Average)	1 (Poor)
Proposal	The grant proposal is focused clearly and primarily on target populations through leadership positions on board, staff, volunteers, those involved in the design, delivery, evaluation of programs and services, and/or as participants or intended beneficiaries.	The grant proposal includes some representation of target populations through: leadership positions on board, staff, volunteers, those involved in the design, delivery, evaluation of programs and services, and/or as participants or intended beneficiaries.	The grant proposal does not represent or serve target populations in meaningful ways.
Need	Description is focused, realistic, and measurable. The proposal demonstrates a strong case for how the program will build capacity for target populations and / or support community-driven change.	Description lacks clarity or is somewhat unrealistic. The organization's definition of constituents and their challenges lacks clarity. Proposal lacks sufficient information about how the program will build capacity for target populations, leaders, or support community-driven change.	Need is not clearly substantiated. Beneficiaries are unclear. The proposal lacks evidence of how the project will build capacity for target populations, leaders or support community-driven change.
Impact	Organization clearly defines its constituents and the challenges they face, and is clear about how the organization serves communities described. The proposal clearly describes how funding will help the organization advance its mission and benefit the community.	Some elements of the project are not clearly described. There is a limited description of goals and outcomes and how they will be assessed.	The grant proposal is poorly described. The project appears to be outside the organization's scope of work or capacity to deliver. Description of goals and how success will be assessed is poor.
Budget	A clear and realistic budget is included. The application clearly articulates how the project will benefit the community and achieve its stated goals and outcomes.	The budget does not fully convey cost-effectiveness or lacks detail. The application does not fully convey benefits to the community or how the project will achieve its stated goals and outcomes.	Budget figures are incomplete, inflated, under-costed, and/or unrealistic. The application does not adequately convey benefits to the community or how the project will achieve its stated goals and outcome.
<i>Criteria are applicable for FY2022</i>			

Assessment Decision Final

There is no appeal against the decision of the Assessment Panel. All assessment decisions are final.

Notification of Decision

All applicants will be notified in writing of the outcome of their application within 48 hours of the decision being made.

Upon notification to successful applicants and finalization of any outstanding documents, the Board Treasurer or delegate will transfer¹ the grant amount within seven (7) days.

Grantee Requirements

Brand Recognition

Successful applicants must agree to include InterPride's logo on their website (or equivalent medium) with a hyperlink to InterPride's grants page for the year of the award and the following two (2) years after the grant project is achieved. These requirements will be waived in locations where a website (or equivalent medium) is restricted or prohibited.

Applicants must also agree to include InterPride's logo on all digital, printed, or other similar materials used to promote the project where such materials are not prohibited and do not pose a safety or security risk to individuals.

Impact Report

All grantees will be **REQUIRED** to submit an [Impact Report](#). Failure to provide a post-event Impact Report will render the grantee permanently ineligible for future grant opportunities. Future applications will not be considered nor accepted for organizations that fail to submit post-event impact reports.

The impact report should include:

- Where the project was delivered.
- How the funds were used.
- How many people were involved in delivering the project.
- The population groups that benefited from the project.
- The number of individuals that benefited from the project.
- What outcomes the project delivered.

¹ Banking info needs to be provided clearly, and InterPride will not take responsibility for delays caused by wrong banking info provided or if there are other unforeseen delays caused by the international or country-specific financial systems/regulations.

- Whether better outcomes could have been achieved if the project had been done differently (if applicable).
- Whether the grant enabled the project to be fully implemented.

The impact report must be provided no more than thirty (30) days after the project has been completed. We also welcome photos and images that show how the grant was used to include in our newsletter and website.

Management and Approval

The Grants Committee will manage the application and assessment process, including:

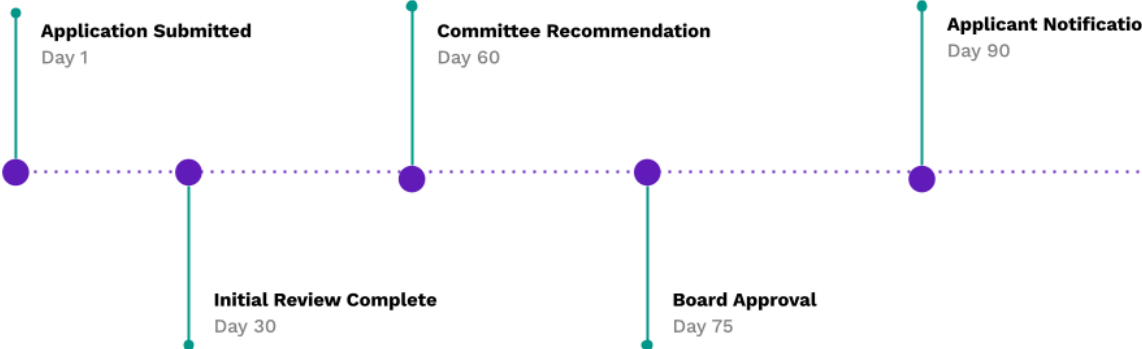
- Ensuring the availability and eligibility for funding are promoted through InterPride and other platforms
- Assessing applications for funding
- Making recommendations on approval of grants to monthly meetings of the InterPride Board
- Maintaining a database of applications
- Providing reports on the allocation of grants for inclusion in InterPride's annual report and social media.
- Communicating with grant applicants, including notifying successful applicants
- Ensuring grant recipients provide a post-event Impact Report on the project funded - a link to the Impact Report submission form will be included in notification emails.

Frequently Asked Questions (FAQs)

Question	Answer
What is a Pride or Pride-like event?	Any public or semi-public gathering led by and for people from SOGIESC communities that promotes visibility and inclusion.
What is SOGIESC?	Diverse Sexual Orientations, Gender Identities, and Expressions, and Sex Characteristics.
What is the Solidarity Fund?	Grants for community-based Pride events with a focus on Global South and Eastern Europe, where public LGBTQIA+ activities often face opposition or hostility.
What is meant by Global South?	This definition applies to developing countries in Asia, Africa, South and Central America, and the Pacific Islands.
What is meant by Eastern Europe?	For the purposes of the Solidarity Fund, Eastern Europe includes Albania, Armenia , Azerbaijan , Belarus , Bosnia and Herzegovina, Bulgaria , Croatia , Czech Republic , Estonia , Georgia , Hungary , Latvia , Lithuania , Moldova , Montenegro (formerly Yugoslavia), Poland , Romania , Russian Federation , Serbia , Slovakia , Ukraine .
What is a developing location?	A country or region where it is difficult for grassroots movements like Pride to build momentum due to political, economic, or cultural constraints.
What is a hostile location?	A country or region where SOGIESC communities are subjected to legal or cultural sanctions or where the expression of Pride is opposed by governments and/or some sections of society.
What is the Humanitarian Aid Fund?	Grants for essential needs and facility development.
What is the Solidarity Fund?	Grants for community-based Pride events with a focus on the Global South and Eastern Europe where public LGBTQIA+ activities often face opposition or hostility.
What is the Scholarship Fund?	Grants to assist eligible applicants to attend the InterPride General Meeting and World Conference.
What is the deadline for submission?	Applications may be submitted at any time during the year.
Is there a fee for applying?	NO. Application submissions are free.
Can we apply for more than one category?	YES! As applications may not always fit into a single category, applications for more than one category may be made.
Is there a maximum grant	YES. The maximum Solidarity Fund Grant amount for 2022 is \$2,000.

amount?	
Do we have to fit into a category?	NO. Choose the category that best fits your proposal.
Do we have to provide everything listed in the Application Form to be considered?	YES. The documents and information must be submitted. There are no exceptions. If anything is missing from the application submission, we will consider the application incomplete, and it will not be considered.
I am not a grant writer, and I do not know how to fill out the application.	THAT'S OK! We don't expect everyone to have grant writing experience. Do the best you can. We are looking for worthy organizations to support, not organizations with the best grant writing ability.
Will I be notified if my grant application is not approved?	YES. You will be notified no later than sixty (60) days from the date of submission of approval or denial (See Appendix A).
If approved, when does the InterPride logo need to appear on my organization's website or social media?	After you receive notification that your application has been approved. InterPride will verify within sixty (60) days that the logo is present on your website (or similar medium) where it is possible for you to host a website or other social media.
If my application is not approved, can I lodge an appeal?	NO. All decisions on applications are final. There is no appeal process but you are free to submit another application.

Appendix A. Solidarity Fund Grant Application Timeline



Appendix B. Photograph, Audio, Video, and Data Release

This release applies to photographic, audio, or video recordings (the material) collected as part of the Solidarity Fund only. Where the supply of such material may pose a safety or security risk to individuals, applicants should supply alternative material such as photographs of purchased supplies.

By submitting the application, the applicant:

- grants permission for use of photographs, images and sounds, as recorded on audio or video, associated with the use of the grant, without payment or any other consideration
- understands that images associated with use of the grant may be edited, copied, exhibited, published or distributed and waives the right to inspect or approve the finished product
- waives any right to royalties or other compensation arising or related to the use of images, recordings, or other data obtained for the grant
- agrees and grants permission to InterPride to use all images, impact reports and other materials, at our discretion, for publication in the public realm (i.e., website, social media, email correspondence, press release)
- understands that this permission signifies that photographic or video recordings may be electronically displayed via the Internet or in a public setting
- acknowledges that they will not be consulted about the use of the photographs or video recordings
- agrees to forgo any and all claims against any person or organization utilizing the material for any legal purpose.
- understands that there is no time limit on the validity of this release, nor is there any geographic limitation on where these materials may be distributed.

By submitting this application, the applicant acknowledges that they have read and fully understood the above conditions and agree to be bound by them.

Appendix C. Grantee Requirements Agreement

By submitting the application, the applicant agrees to the following Grantee Requirements:

Brand Recognition:

If the application is successful, the applicant agrees to:

- include InterPride's logo on the applicant's website (or equivalent medium) with a hyperlink to the InterPride grants page for the year of the award and the following two (2) years after the grant project is achieved. This requirement does not apply where an online presence is prohibited or restricted.
- include InterPride's logo on all digital, printed, or other materials used to promote the project.

Impact Report:

If the application is successful, the applicant agrees:

- to submit a post-event Impact Report that includes information on how the grant was used, how many members attended/participated/engaged in the project, and other information as specified in this policy.
- to submit the post-event Impact Report no more than thirty (30) days after the grant funds are used.
- that failure to submit a post-event Impact Report will result in the applicant being permanently ineligible for future grant opportunities.

By submitting this application, the applicant acknowledges that they have read and fully understood the above conditions and agree to be bound by them.

[Impact Report can be submitted by clicking here.](#)



InterPride

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