

InterPride

**INTERNATIONAL ASSOCIATION
OF PRIDE ORGANIZERS**

**GLOBAL
ADVISORY
COUNCIL:
RULES AND
REGULATIONS**

UPDATED JANUARY 2024

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PURPOSE



PURPOSE

To define the manner in which Regions are established, operate, and may dissolve, as well as the manner in which Global Advisory Council (GAC) Representatives are selected and operate. The primary purpose of the Council shall be to equally represent in the engagement and activities to promote Lesbian, Gay, Bisexual, and Transgender Pride on an international level; to increase networking and communication among Pride Organizations; and to encourage diverse communities to hold and attend Pride events and to act as a source of education.

SECTION 1



REGIONS

ESTABLISHMENT OF INTERPRIDE GLOBAL REGIONS

1. The Regions defined by the Governing documents of this Organization will remain in effect until amended by the GAC and approved by the Board.
2. The Regions of the Organization may be amended or replaced by resolution presented by and approved by two-thirds (2/3) of the GAC Representatives present and voting at any meeting of the Council; or as determined by the will of the membership through Bylaw amendments to either Article V – The Board, Section 1 Composition; Article VI – Regions; and Article VII – Global Advisory Council.
3. A GAC Representative shall be registered in writing with the Secretary and Governance Committee of the Organization upon their election or appointment.

INDIVIDUAL REGION ESTABLISHMENT

1. The Regions of the Organization, through the action of at least three (3) of their Full Member organizations, shall define how the Region shall conduct business (how they meet and communicate), and how the Region is organized (division of local representation). Policies and processes to this effect shall be registered by the GAC Representative with the Secretary of the Organization for reference.
2. The Board shall, from time to time, establish guidelines for the minimum standards to which these Regional policies and processes must adhere. No policy may supersede any InterPride policy.
3. The Board shall have the authority to appoint a GAC Representative, from a region's membership or a qualified individual, in cases where a vacancy exists, with the approval of the general GAC. The appointed individual would finish the term of their predecessor if applicable.

SECTION 2



GLOBAL ADVISORY COUNCIL REGIONAL REPRESENTATIVES

CONFIGURATION

1. Each Region with three (3) or more member organizations may elect or appoint two (2) Representatives from those member organizations.
2. No more than one (1) GAC Representative shall come from any one member organization or city.
3. For Regions with more than 50 member organizations, the Region may elect or appoint a third representative on the Council.
4. For Regions with less than 3 member organizations, the InterPride Board of Directors may choose to appoint a representative, until such time as they can hold their own election.
5. No GAC representatives shall also serve as Pride Platform representatives; nor as Officers of InterPride.

TERM

1. Each GAC Regional Representative shall be elected to a three (3)-year term.
2. In the event that both positions are filled at the same time, one representative will elect to serve an initial 2 (two)-year term, so that the terms are staggered.

TERM LIMITS

No GAC Representative shall serve more than two (2) terms as a GAC Representative.

ELECTIONS, RESIGNATION, REMOVAL, AND REPLACEMENT OF REGIONAL REPRESENTATIVES

1. A Region shall elect, remove, or replace their GAC Representative at any official meeting of the regional membership.
2. A GAC Representative may be removed at any duly called meeting of the Global Advisory Council, by a two-thirds (2/3) vote of the present and voting Council members.
3. Grounds for removal include, but are not limited to:
 - a. Conflicts of interest;
 - b. Criminal conduct;
 - c. Repeated unexcused absences from Regional and Global Council Meetings;
 - d. Violation of InterPride's Organization Agreement, Values Statement, Standing Rules, or Code of Ethics and Conduct;
 - e. When found to be acting contrary to the best interest of the GAC or InterPride.
4. The GAC retains the right to remove a GAC Representative in accordance with the Governing documents of the Organization.
5. The Board retains the right to remove a GAC Representative in accordance with the Governing documents of the Organization.
6. A GAC Representative may resign from their service by submitting a letter of resignation to either the other Representative of their region, which is then shared with the Council at an official meeting, and is also sent to the Secretary, Co-Presidents, and Governance Chairs of the Organization, for record keeping. A vacancy shall exist if a GAC Regional Representative:
 - a. Is not elected during a Region's meeting of its membership;
 - b. Resigns;
 - c. Is removed by their Region's membership;
 - d. Is removed by the Global Advisory Council or GAC Board;
 - e. Is removed by the InterPride Board;
 - f. Has automatically resigned by missing more than three (3) consecutive GAC local and official meetings, as unexcused absences.

GLOBAL ADVISORY COUNCIL BOARD REPRESENTATIVES

GLOBAL ADVISORY COUNCIL REPRESENTATIVES ON THE INTERPRIDE BOARD OF DIRECTORS

CONFIGURATION

1. The Global Advisory Council will vote to confirm three GAC Board Representatives to serve on the InterPride Board of Directors.
2. Board GAC Representatives would be voted upon by the majority of the GAC.
3. Representatives can serve on the Board for a maximum of two (2) consecutive three (3)-year terms.
4. The GAC Board will make every effort to have an appointed Representative from each hemisphere. The emphasis should be geographic, diverse, and elevating the marginalized.
5. No GAC Board representatives shall serve as Pride Platform representatives; nor as Officers of InterPride.

ELECTION PROCESS

1. The Global Advisory Council Board will send out a notice calling for interested persons to submit the following criteria to the GAC Board and the Governance Chairs:
 - a. A 300-word maximum narrative biography
 - b. A Letter of Intent which includes why they wish to take on this role and what they can contribute
 - c. A Letter of Endorsement from their actively affiliated InterPride full-member in-good-standing organization, signed by another officer (if they are an officer of the organization)
 - d. Three (3) references with complete names and contact information
 - e. A resume or CV (optional)
2. The Global Advisory Council Board and the Governance Chairs will verify the candidates qualifications.
3. The Global Advisory Council Board will arrange a Question & Answer electronic meeting, giving the general GAC members an opportunity to meet the candidates.
4. The Global Advisory Council Board will arrange, with the aid of Governance and/or staff, to send out an electronic ballot to all GAC representatives.
5. The voting period will last seven (7) days, and then will be verified by the GAC Board, Governance, and two (2) members from the InterPride Board of Directors; before announcing the results.
6. The candidate must attain a supermajority two-thirds (2/3's) vote to be seated.



SECTION 3



DUTIES & RESPONSIBILITIES

DUTIES & RESPONSIBILITIES

- A. In addition to those duties and responsibilities that may, from time to time, be assigned to them by their Region, GAC Representatives shall have the following duties and responsibilities:
1. Primarily prioritize advancing the mission and goals of InterPride;
 2. Conducting outreach to Pride organizations in their Region and representing those organizations' views to the InterPride Board;
 3. Disseminating information to and from the Board and Member organizations within the Region;
 4. Maintaining good relations with current members;
 5. Seeking out and recruiting new Member organizations;
 6. Determine an annual meeting schedule and post them on the InterPride Calendar;
 7. Conduct open and transparent meetings for all interested parties;
 8. Make sure to use their InterPride regional email group for **all** official communications to their Region.
 9. Can set up Slack, WhatsApp, Facebook, and other communication tools, to use **with Item 8**, above;
 10. Assisting the Treasurer in the collection of membership dues from member organizations in their Region;
 11. Providing the Secretary with contact and other information on all Pride organizations within their Region for entry into the member database;
 12. Attending or otherwise participating in meetings of the Board;
 13. Sending regrets if attendance is not possible. Inability to attend two consecutive meetings more than 50% of the time can be considered grounds for removal;
 14. Approve regional boundaries;
 15. Gather information, produce reports, and present recommendations to the Board;
 16. Recommend to the Governance Co-Chairs and the GAC Board individuals for vacant positions on the InterPride Board;
 17. Actively participating in at least one (1) committee of the Organization;
 18. Modifying Rules and Regulations for the Council to be approved by a majority (50% +1) of Quorum (50% + 1 of elected Representatives) at any duly called meeting of the Council, pending review by Governance to assure there are no conflicts with policies, and approval by the InterPride Board; and
 19. Exercising and performing such other duties and responsibilities as may, from time to time, be assigned by the InterPride Board, Governance Committee, the Bylaws, and any other governing documents of the Organization.
 20. Liaison with their assigned Vice President of Global Outreach.
- B. The GAC Board Representatives will act as the leadership of the Global Advisory Council.
1. They will conduct monthly check-in meetings amongst themselves, making sure to invite the InterPride Co-Presidents, Governance Chairs, and Vice Presidents of Global Outreach;
 2. They will conduct, at minimum, bi-monthly general Council meetings, which will be open to the public.
 3. They will follow the guidelines above in most part, as it applies to their role.

SECTION 4



CONFLICTS OF INTEREST AND CONFIDENTIALITY

DEFINITION OF CONFLICT OF INTEREST

A conflict of interest arises when the interests of a GAC Member or Representative have the potential to be at odds with the best interests of the Organization or their regional membership. The Member's conflict may be personal or professional.

1. A conflict of interest exists when there is the potential for interests to be at odds.
2. A conflict of interest exists regardless of the outcome of a situation. Because the process of how the decision is made is of importance, a conflict may exist even when the Corporation benefits.
3. A conflict of interests exists where situations would create a disadvantage or favoritism to a region, in part or in whole.

DISCLOSURE & CONFLICT OF INTEREST

GAC Members must disclose activities or conduct which could be perceived to be potential conflicts of interest to the Board of Directors. This includes:

1. Using the position with the Corporation or confidential knowledge gained as a Board Member, Committee Chair, or Committee Member, GAC Member, or Volunteer for personal or professional benefit. The Organization's interest will be the priority within the role of the Organization.
2. Attesting to the fact that they were not:
 - a. A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with the Corporation which has resulted or could result in personal benefit to them, or;
 - b. A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with the Corporation.
3. After disclosure of a potential conflict of interest a GAC regional or Board Representative may not:
 - a. Make motions or recommendations that would perpetuate a conflict of interest.
 - b. Participate in any vote that would create a conflict of interest.
 - c. Participate in discussion that would sway the vote.
4. An undisclosed or improperly handled conflict of interest may be grounds for discipline up to and including removal in accordance with the policies outlined in the documents governing the Organization.

CONFIDENTIALITY

A GAC regional representative or Board member must maintain confidentiality established by the Organization and those of common sense such as, but not limited to:

- a. Personnel matters,
- b. Organizational matters,
- c. Creative or other intellectual, and
- d. Other personal information

They will not share any confidential information with any non-Organization persons, nor with other Board members, GAC Members, Committee Chairs, or Committee Members for which that information is not intended. Disclosing confidential information is subject to disciplinary action.

They will not disclose through any means or methods the names of financial contributors, unless authorized by the Board of Directors or the information is already public. Must exercise good judgment in discussing the Organization and its activities.

Because information is created for the Organization, it is valuable to the Organization; as such, sharing this information outside would be wrongful and could cause harm to the Organization, thus resulting in termination.

Both during and after their period of involvement with the Organization, all information must be kept confidential.

After the period of involvement, any physical or digital confidential information and property shall be returned to the Organization. Any electronic material must be destroyed or returned as instructed.